



D. KALMIN & COMPANY

Registered Auditors
D.Kalmin IRBA Reg No: 192244B
D.Kalmin & Company IRBA Reg No: 935654

GENERIC CERTIFICATE

Certificate No:
GEN/13/10/2014/001

LEVEL 3

BROAD-BASED BLACK ECONOMIC EMPOWERMENT (BBBEE) CERTIFICATE

Awarded to:	
Name of Entity:	BITANIUM CONSULTING PROPRIETARY LIMITED
Entity Registration Number:	2007/016491/07
Vat Number:	4500255494
Physical Address:	Building 1, Pinewood Office Park, 33 Riley Road, Woodmead, 2191.

Verification Standard Applied: ICT Charter Code

Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003

Scorecard Applied: Generic Scorecard (> R35 Million annual turnover*)

Element	Weighting	Score
Ownership	20	16.07%
Management Control	10	9.25%
Employment Equity	10	5.04%
Skills Development	17	15.84%
Preferential Procurement	20	14.92%
Enterprise Development	11	9.04%
Socio-Economic Development	12	12.00%
Overall Score	100	82.16%

Broad Based BEE status level : A level 3 Contributor to B-BBEE
 BEE procurement recognition level : 110.00%
 Black Ownership : 14.00%
 Black Women Ownership : 14.00%
 Value Adding Supplier (Yes/No) : YES

**Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.*

David Kalmin
 Registered Auditor
 Approved by IRBA to Conduct Assurance Engagements on B-BBEE Verification Certificates

Date of issue: 13 October 2014
 Expiry date: 12 October 2015
 Period of validity: 12 Months

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 13 October 2014 is available for inspection at the registered office of BITANIUM CONSULTING PROPRIETARY LIMITED together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than BITANIUM CONSULTING PROPRIETARY LIMITED, for our work, for this report, or for the conclusion we have reached.